

Empowering Women through Knowledge and Skills on Coding for Employment  
Opportunities Information Technology Sector



# ENCODE-IT

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# Workflow, Automation, and Agent Logic



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# 5.1. What is a Workflow?



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## 5.1. What is a Workflow?

The way to carry out a job or process efficiently is to clearly define the steps involved. A workflow is precisely that: a systematic structure that shows the order in which a process is carried out, who does it, and what tools are used. In fact, we all use some form of workflow in our lives. Organising tasks in order for the morning commute, planning an event, or following an application process... These are all small workflows we create without realising it. In the digital world, these flows are executed by systems rather than people.

A digital workflow is the automatic or semi-automatic organisation of all steps from the beginning to the end of a process. The aim is to carry out repetitive tasks without human intervention, thereby using time and effort more effectively. For example, sending an automatic welcome email when someone registers on a website or automatically entering data into a table when a form is filled out are simple digital workflows.

# Workflow, Automation, and Agent Logic



## 5.1. What is a Workflow?

A workflow consists of three basic elements:

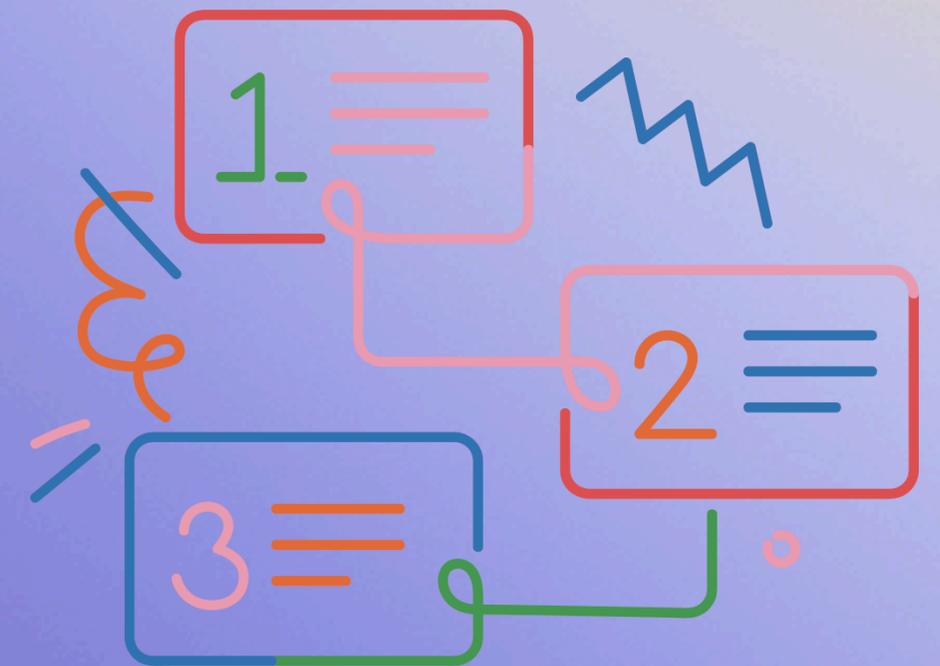
- Input: The data or event that triggers the process.
- Process: The actions the system performs with this data.
- Output: The result or feedback obtained at the end of the process.

Thanks to this structure, systems know ‘what to do in any given situation’. For example:

1. The user fills out a form →
2. The system checks this data →
3. If there are any missing details, it issues a warning; if everything is complete, it saves the data →
4. It then sends a confirmation email.

This flow operates in the same order every time and reduces the margin for error. The concept of workflow exists to make this regularity sustainable in digital systems.

# Workflow, Automation, and Agent Logic





## 5.1. What is a Workflow?

A well-designed workflow not only saves time but also provides transparency and traceability. Seeing what happens at each step makes it easier to understand where the process is stuck.

This enables teams to make more informed decisions.

Today, workflow systems exist in almost every sector. From banking to education, manufacturing to social projects, processes are now tracked in a digital environment. Workflow systems have become the key to achieving great things with limited resources, especially for small businesses and non-profit organisations.

In short, digital workflow transforms an idea into a system. Putting each step in the right order is the simplest yet most effective way to increase efficiency.

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# 5.2. The Basic Logic of Automation



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## 5.2. The Basic Logic of Automation

For digital workflows to operate efficiently, certain steps must be able to run autonomously. This is precisely where automation comes into play. Automation ensures that a process occurs without human intervention according to specific rules. At its core is the logic of ‘If this happens, do that.’

For example, sending an automatic email when a form is filled out or adding a new member to the database when they register are among the simplest examples of automation. In these systems, the human only defines the initial rule; the computer executes the rest step by step.

An automation process generally consists of three parts:

- Trigger: The event that initiates the process. For example, ‘When a new record is created.’
- Action: The system's response to this event. For example, ‘Send a welcome email.’
- Outcome: The result of the action, i.e. the point at which the process is completed.

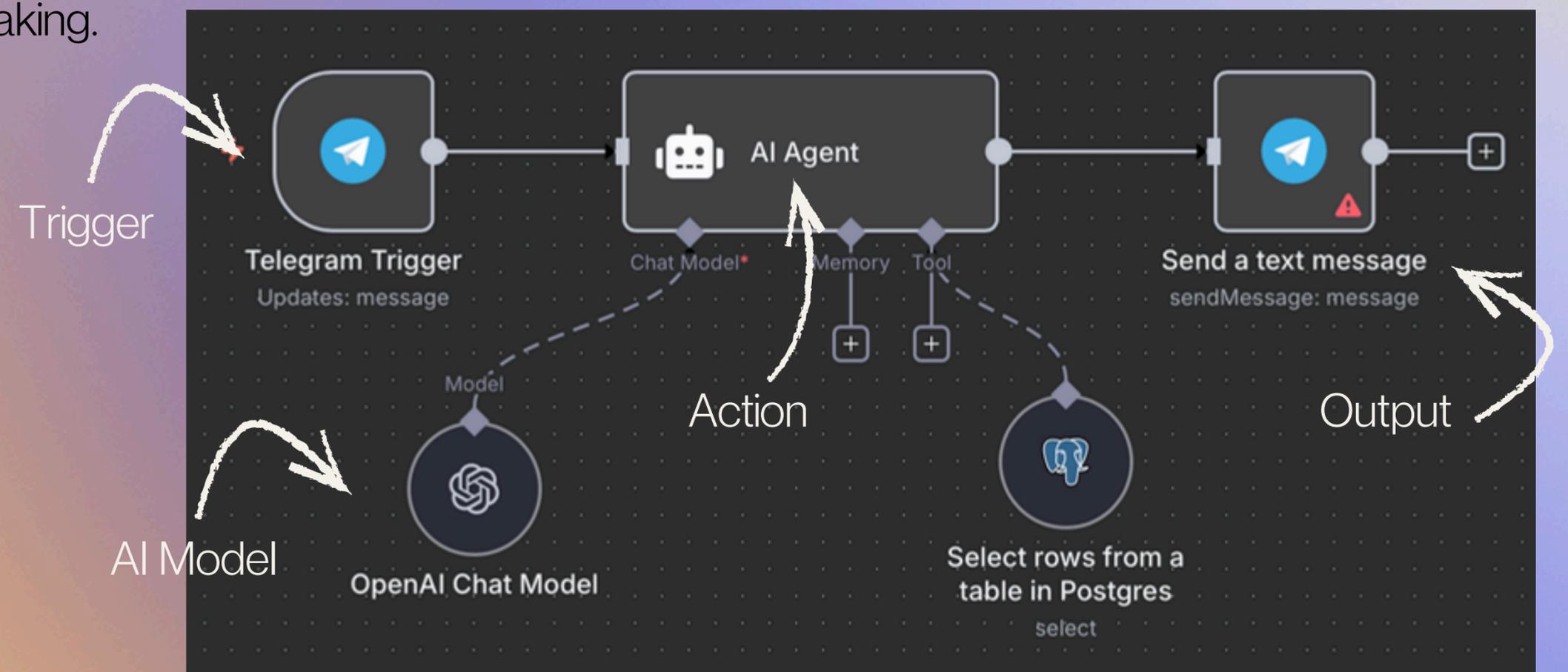
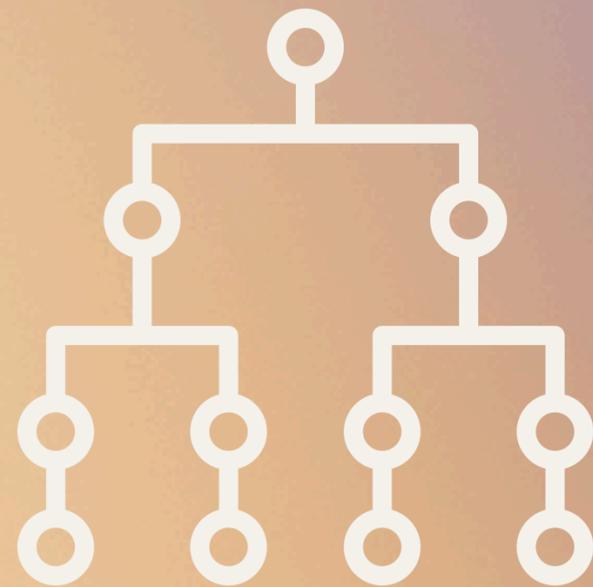
# Workflow, Automation, and Agent Logic



## 5.2. The Basic Logic of Automation

This structure ensures that systems run regularly, accurately and quickly. It also prevents people from wasting time on repetitive tasks. This allows people to direct their energy towards more valuable areas such as analysis, creativity or decision-making.

# Workflow, Automation, and Agent Logic



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## 5.2. The Basic Logic of Automation

One of the greatest advantages of automation is that it ensures consistency. Human attention can be variable, but the system performs the same task the same way every time. This makes processes both faster and more reliable.

However, automation does not always mean ‘leaving everything to the machine.’ Processes must be correctly defined, data security must be ensured, and control points must be established for error situations. Otherwise, the system may initiate unwanted actions as a result of incorrect triggering.

Therefore, clear rules, control points, and feedback mechanisms form the basis of good automation. When properly designed, automation not only increases efficiency but also enhances the reliability, traceability, and sustainability of the system.

# Workflow, Automation, and Agent Logic



# 5.3. No-code and Low-code Automation Tools



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## 5.3. No-code and Low-code Automation Tools

One of the most significant developments driving the widespread adoption of automation is that deep technical knowledge is no longer required to set up these systems. No-code and Low-code tools make software development and process automation accessible to everyone.

The basic logic of these tools is quite simple: creating workflows using visual components instead of writing code. When a user wants to design a process, they connect commands using a drag-and-drop method. For example, they can set up a workflow such as 'When a form is submitted → add the data to the table → send an email' in minutes.

No-code platforms, as the name suggests, allow processes to be created without writing any code. In these systems, the user only determines which task is performed and in what order. Tools such as Zapier, Make, or IFTTT are examples of this. These platforms create automated workflows by connecting services such as email, Google Sheets, social media, or web forms.

# Workflow, Automation, and Agent Logic



## 5.3. No-code and Low-code Automation Tools

Low-code tools, on the other hand, allow you to set up the basic workflow visually, while permitting the addition of small code snippets when necessary. This enables users to customise the process or add specific conditions. n8n, AppGyver, and Power Automate belong to this group. For example, when creating a flow in n8n, it is possible to write a few lines of code to transform data, filter it, or add a custom action. This flexibility is ideal for users with limited technical knowledge who still want a certain level of control.

# Workflow, Automation, and Agent Logic

```
61
62 Console.WriteLine("Lütfen yaşınızı giriniz:");
63 string yasOkunan = Console.ReadLine();
64 int yas = Convert.ToInt32(yasOkunan);
65
66 string message = "";
67
68 if (yas < 18)
69 {
70     message = "Ehliyet alabilmeniz için en az 18 yaşında olmalısınız.";
71 }
72 else if (yas >= 18 && yas <= 60)
73 {
74     message = "Ehliyet sınavına girebilirsiniz.";
75 }
76 else
77 {
78     message = "60 yaş üstü bireyler için ehliyet alınamaz.";
79 }
80
81 Console.WriteLine(message);
```



## 5.3. No-code and Low-code Automation Tools

The strongest aspect of these tools is their ease of integration. They make it effortless to transfer data between different platforms, send notifications, or trigger actions. For example, when a sales form is submitted, the data can be automatically recorded in the CRM system, and a notification can be sent to the team leader with just a few clicks.

The proliferation of no-code and low-code systems has changed not only technical processes but also business culture. Digital transformation is now accessible not only to software developers but also to business managers, teachers, social entrepreneurs, and even students. These tools remove technical barriers, enabling ‘anyone with an idea to become a producer.’

However, every automation must be carefully planned. Each connection represents a data exchange; therefore, security, privacy, and authorisation issues must always be considered. When used correctly, these tools not only increase individual productivity; they also accelerate organisational workflows, reduce costs, and pave the way for innovative working models. In short, no-code and low-code automation systems democratise digital production. Now, to master technology, you don't need to know code; you need to think logically and define the process correctly.

# Workflow, Automation, and Agent Logic



# 5.4. Agent Logic: How Do Digital Assistants Think?



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## 5.4. Agent Logic: How Do Digital Assistants Think?

Automation operates according to specific rules; that is, it is based on the logic of ‘if this happens, do that’. However, today's technology has now moved beyond these fixed structures. Agent logic — or ‘intelligent digital assistant logic’ — enables systems to understand not only the commands given to them, but also their objectives.

Unlike classic automation, an agent does not simply wait for a triggering event. It has its own goals, task list and situational awareness. This allows it to take the initiative even before an event occurs and manage the process on its own. For example, while an email automation only activates when a form is submitted, an agent can analyse the data and decide on its own to ‘send a notification to the team that sales have dropped this week.’

# Workflow, Automation, and Agent Logic

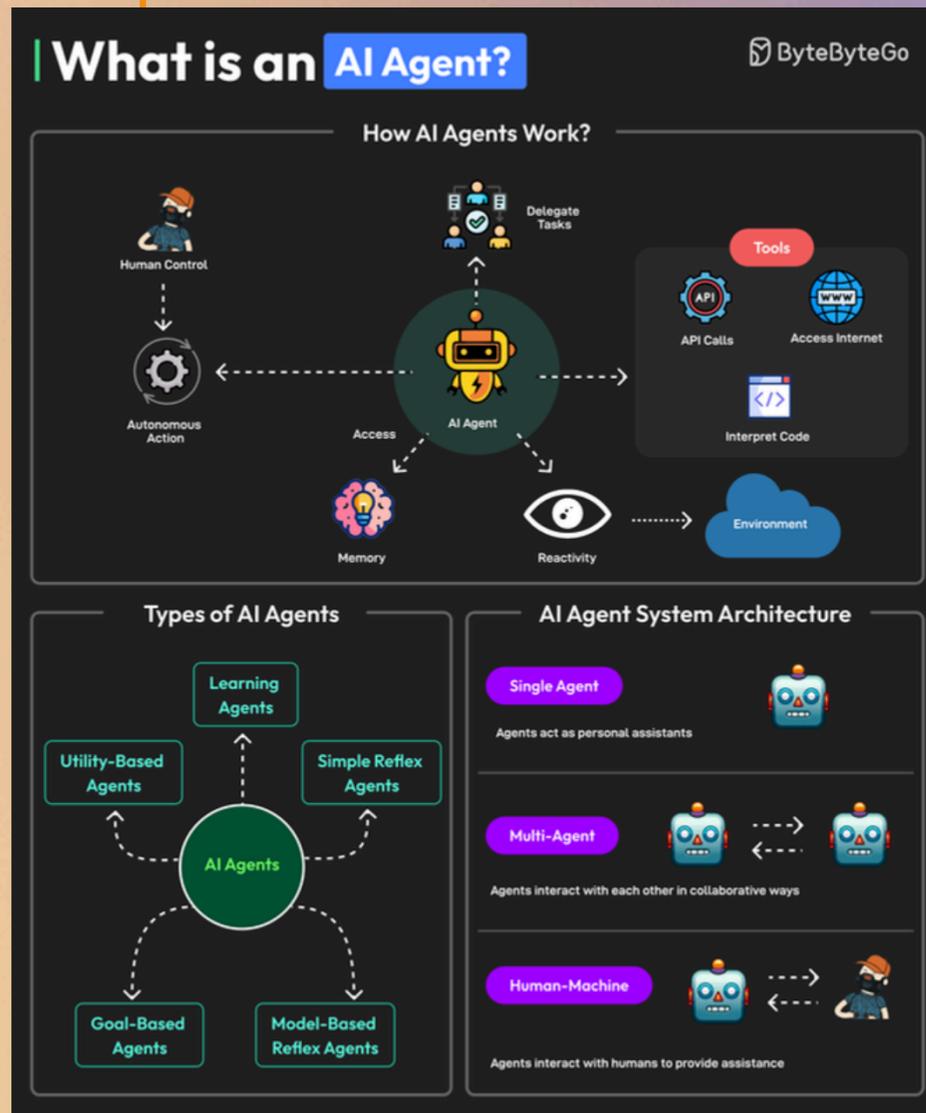


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## 5.4. Agent Logic: How Do Digital Assistants Think?

# Workflow, Automation, and Agent Logic



There are three fundamental structures in the operation of an agent system:

**1-Goal:** Knows what it wants to do. This determines its direction.

**2-Knowledge (Memory & Context):** It remembers previous events, inputs, and outcomes. This memory enables the system to make decisions based on past experiences.

**3-Action:** After making a decision, it takes the appropriate steps.

The most important difference to note in agent logic is that the system no longer just responds, but can also make suggestions. This transforms it from a passive tool into an active digital work colleague.



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## 5.4. Agent Logic: How Do Digital Assistants Think?

Such systems are often supported by artificial intelligence models. This is because decision-making requires not only rules, but also data analysis, pattern recognition and predictive capabilities. An agent seeks answers to the question, 'What happened in similar situations in the past?' and selects a new action based on this information.

For example, a customer support agent recognises frequently asked questions, analyses what the user has written, and automatically generates a response. However, it executes this process not just according to an 'if-then' rule, but based on learned patterns. This structure also works with a feedback loop. After each action, the agent observes the result and changes its strategy if necessary. Thus, it evolves over time and makes more accurate decisions.

# Workflow, Automation, and Agent Logic



## 5.4. Agent Logic: How Do Digital Assistants Think?

Classic automation systems apply a scenario exactly as written; agent systems, on the other hand, adapt the same scenario to the situation. In a way, this is an approach similar to human thinking: learning from the past, evaluating the current situation, and making decisions for the future. Agent logic will play a major role in the digital working models of the future. Because the goal is no longer just to speed up tasks, but to make systems think. An agent that works within clearly defined tasks and safe boundaries becomes the most powerful digital assistant, reducing the human workload while increasing productivity.

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# Workflow, Automation, and Agent Logic



# 5.5. AI-Supported Automation and Learning Systems



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## 5.5. AI-Supported Automation and Learning Systems

The next step in automation is for systems to not only execute given commands but also to begin learning. AI-powered automation consists of structures that improve the process with each iteration, drawing conclusions from experience. The system is no longer just a tool that performs tasks but has become a 'digital employee' capable of making data-driven decisions.

Classic automation strictly follows predefined steps. For example, an e-commerce site may have a defined workflow: 'When a customer places an order, generate an invoice and send an email.' The system adheres strictly to this rule. AI-powered automation, however, analyses this behaviour, observes customer habits, correlates them with historical data, and can respond differently to new situations.

For example, if the system notices that return rates are increasing in a particular product category, it can automatically report this situation or suggest that product descriptions need to be updated. Here, it is no longer a matter of 'triggered action' but 'data-driven awareness'.

# Workflow, Automation, and Agent Logic



## 5.5. AI-Supported Automation and Learning Systems

# Workflow, Automation, and Agent Logic

The operation of such systems is based on three main principles

**1-Data Collection and Analysis:** All steps in the process are recorded, and the system evaluates this data statistically.

**2-Modelling and Learning:** Patterns are extracted from the collected data. The system learns which steps are effective and which are inefficient.

**3-Adaptation:** In a new situation, it behaves differently based on past experiences.

Consider, for example, a school's student registration system. If incoming applications show similar patterns each year, the system recognises this and can maintain performance by activating additional servers during peak periods. This intervention is no longer based on human control but on the system's own observations.



## 5.5. AI-Supported Automation and Learning Systems

The most powerful aspect of AI-supported automation is scalability. Tasks performed under human supervision slow down after a certain point, but learning systems can run thousands of processes simultaneously. This feature makes them valuable for both large organisations and small businesses.

However, the boundaries of every learning system must be carefully defined. AI does not possess 'intent' like humans do, so it is up to humans to ensure that the decisions it makes are ethical, safe, and transparent. Even if the systems develop internally, the control mechanism must always remain with the user.

AI-supported automation will be at the centre of the decision-making process in the digital world of the future. These systems will not only speed up work, but also improve the quality of decisions. This is because processes will no longer just be executed, they will also begin to be thought through.

# Workflow, Automation, and Agent Logic



# 5.6. Human, Machine and Collaboration



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## 5.6. Human, Machine and Collaboration

With digital transformation, our production methods are also changing fundamentally. People are no longer individuals working alone, but partners who think and produce together with machines. At the heart of this transformation lies human-machine collaboration.

This collaboration does not mean machines completely replacing humans, but rather expanding their capabilities. While machines take on repetitive, attention-demanding tasks, humans remain in areas requiring creativity, decision-making, and emotion. For example, on a production line, robots perform regular assembly while designers develop the form of new products. In an educational application, algorithms analyse student data, while teachers determine which students need support.

A properly established human-machine balance increases productivity and also develops our way of thinking. This is because the question 'How do I do this?' has now become 'Should a human do this, or should the system?' This difference allows the process to be managed in a more conscious and strategic manner.

# Workflow, Automation, and Agent Logic



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## 5.6. Human, Machine and Collaboration

Trust is the most important element in collaboration with machines. Humans must know how the system works, what data it uses, and when it can intervene. Transparency is a prerequisite for security.

If automations are open and traceable, users will see them as a support element rather than a threat.

Furthermore, ethical boundaries must be defined in this collaboration. Although systems can make decisions, they cannot form value judgements. Concepts such as justice, empathy, and conscience belong solely to humans.

Therefore, the responsibility for the final decision must always remain with humans.

A well-established human-machine collaboration produces not only efficiency but also creativity. Humans provide vision, while the system maintains order. One discovers, the other implements. This balance is the most fundamental element of the future work culture. The goal is no longer to pit humans against machines, but to achieve greater capacity together. Machines do not think, but they accelerate the implementation of ideas. In this way, technology becomes a partner that unlocks human potential rather than limiting it.

# Workflow, Automation, and Agent Logic



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# 5.7. Agent Ecosystems and the Future of Work



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## 5.7. Agent Ecosystems and the Future of Work

A single agent can perform a specific task, but in the digital world of the future, the real power will come from agent ecosystems working together. This structure consists of digital assistants who complement each other like members of a team, specialising in different areas. Each takes on a specific role and forms a holistic system by sharing information with others.

We are beginning to see the first examples of this concept today. One agent manages emails, another answers customer queries, and yet another analyses sales data. These systems interact within the same network, automating business processes from start to finish. Instead of using dozens of separate applications to perform a task, interconnected small digital assistants now step in.

# Workflow, Automation, and Agent Logic



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## 5.7. Agent Ecosystems and the Future of Work

An agent ecosystem works just like an organisation.

- It communicates: it shares data, enabling other agents to understand their tasks.
- It coordinates: it determines the order to prevent tasks from overlapping.
- It adapts: it changes its behaviour according to new situations.

The most important advantage of this system is scalability. While the capacity of a human team may be limited over time, digital agents can run hundreds of processes simultaneously. This allows companies, projects or institutions to manage larger operations with smaller human teams.

However, this structure also brings new responsibilities. When data is shared between agents, privacy and authorisation rules must be clear. Issues such as who can access what information and which decisions they can make independently must be carefully planned. An opaque system undermines trust and leads to a loss of control.

# Workflow, Automation, and Agent Logic



## 5.7. Agent Ecosystems and the Future of Work

Future working methods will evolve entirely around this logic.

Organisations will have 'digital teammates'. Human employees will determine strategic decisions; the agent ecosystem will implement these decisions

in the field. Each agent will represent a specific department: one will organise financial data, one will run human resources processes, and one will manage customer communications.

This transformation is not happening to reduce the workforce, but to expand human capacity. Because while an agent deals with data, humans can focus on generating vision, developing new ideas, and interpreting results.

In short, the future of work will be an arrangement where humans and agents contribute to the same goal in different ways. Humans will set the strategy, agents will execute the process, and systems will learn from each other. This collaboration will become the new definition of productivity, not just digital transformation.

# Workflow, Automation, and Agent Logic





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